



24th Commonwealth Law Conference 2025
Malta

AI at Work Place
AI and Mediation and Arbitration

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AI and Advocates and Mediators

- AI will not replace advocates and mediators who uphold the rule of law and deliver justice.
- AI will replace those who fail to adapt AI as tool to uphold rule of law and justice.
- AI will replace them if they fail to uphold rule of law and deliver justice for all.

Dispute Adjudication and Legal Revolution

Dispute Adjudication has evolved in tandem with civilization itself:

- **Pre-1215 – Legal Revolution 1.0:** Disputes settled by duels and brute force.
- **1215 (Magna Carta) – Legal Revolution 2.0:** The rise of parliamentary systems – Disputes adjudicated by Parliament
- **1776 (American Independence) – Legal Revolution 3.0:** Birth of the independent judiciary – Disputes adjudicated by judiciary
- **1985 (UNCITRAL Model Law) – Legal Revolution 4.0:** Growth of ADR (Alternative Dispute Resolution).
- **2019 (Post-COVID World) – Legal Revolution 5.0:** Emergence of Peace Mediation and Online Dispute Resolution.

Each shift carried the same twin objectives: **establishing the rule of law and delivering justice for all**—principles that remain and will remain **non-negotiable**

AI and Mediation and Arbitration

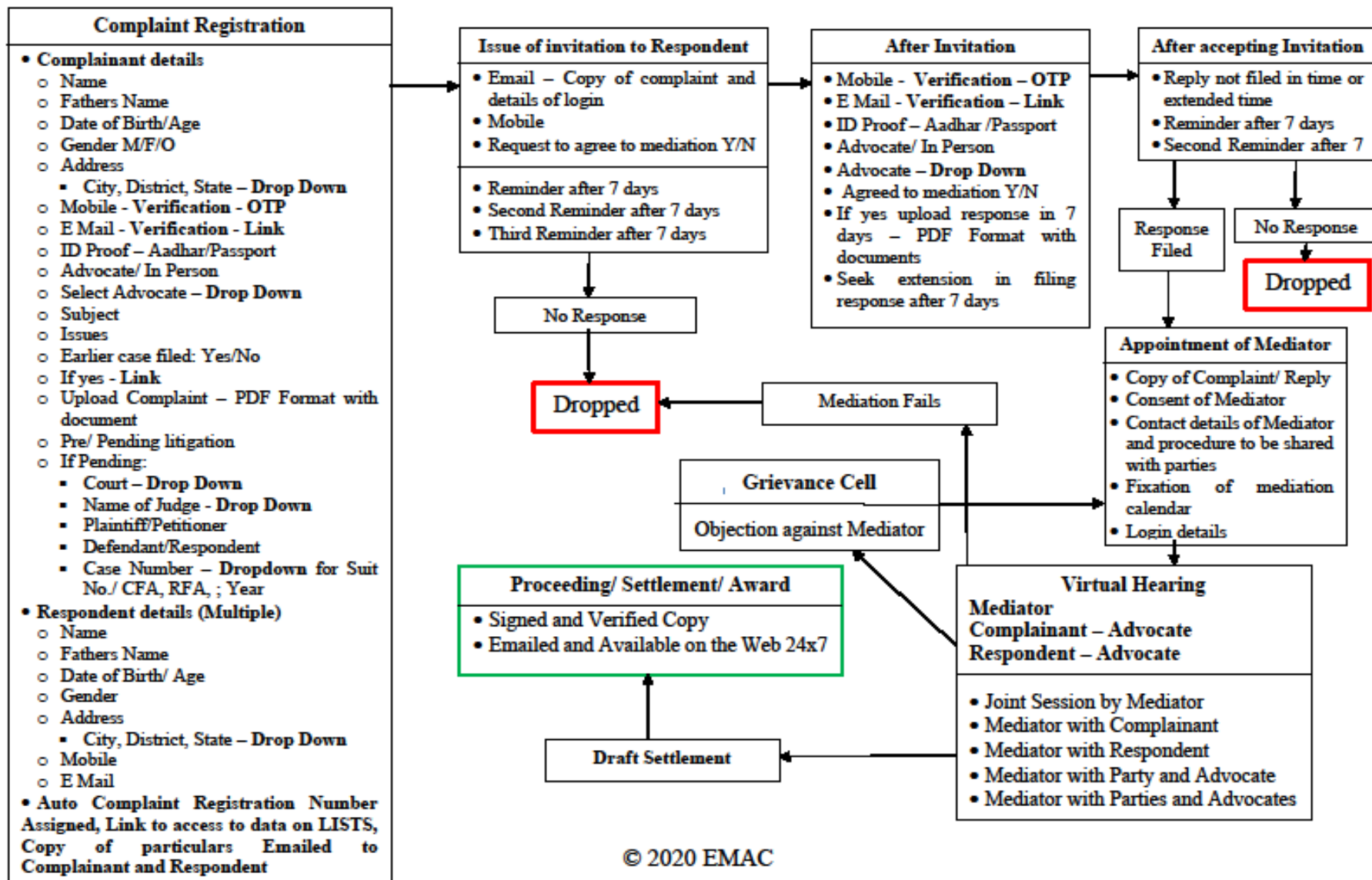
- Pre Litigation Mediation – Alternate Conflict Resolution (ACR) – Online Conflict Resolution (OCR)
- Post Litigation Mediation – Alternate Dispute Resolution (ADR) - Online Dispute Resolution (ODR)
- Arbitration – Alternate Dispute Adjudication (ADA) Online Dispute Adjudication (ODA)

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Nivaaran Online Conflict Resolution Flow Chart



AI and Pre-Litigation Mediation - OCR

- **Initiating Party (Initiator/ Complainant)**
 - Inputs information in writing or voice chat and supporting documents, screenshots, emails etc.
 - AI helps in converting input into a clean, structured complaint – with dates with facts in chronology – timeline or list of dates and events, emotional tone, issues
- **Responding Party (Opponent/ Defendant)**
 - Inputs information - written or voice chat and supporting documents, screenshots, emails
 - AI converts input into a clean, structured reply - amended dates with facts, amends issues, provides analysis on emotional tone
 - Exchanges information and settles the facts, issues and summary

AI and Post – Litigation Mediation - ODR

- Facts received from court – complaint, suit, petition, applications, reply, counter, rejoinder and documents supporting them
- AI Identifies subject and issues
- AI converts input into a clean, structured brief – amended common dates with facts, amends issues, provides analysis on emotional tone
- Exchanges information and settles the facts, issues and summary

AI in Mediation Process

- **Mediator Advocates**

- Helps mediation advocates to understand the facts and issues clearly and explain to their party the benefits of mediation
- Helps mediation advocates to advise probable solutions to parties, what best will be in their interest as they continue to look forward
- Helps mediation advocates to draft proposals based on dialogues between the parties and mediator

- **Human Mediator**

- Helps mediator understand facts, issues, summary, emotional tones
- Helps mediator analysis all data and information
- Helps mediator to enter into generative dialogue with parties
- Helps mediator with talking points to enable parties to go deeper into understanding the conflicts and come out with solutions
- Helps mediator to draft the final settlement from the proposals

AI as Mediation Advocate and Mediator

- **AI as Mediation Advocates**

- AI as mediation advocates talks to the parties meaningfully to help them understand and appreciate the root cause of conflict and dispute
- AI as mediation advocates advises probable solutions to parties, what best will be in their interest to resolve the existing conflict and dispute and continue to maintain relationship
- AI as mediation advocates drafts proposals and submits to the AI mediator

- **AI as Mediator**

- Analysis all data and information including emotional tones, enters into generative dialogue with parties and also AI Mediation Advocate
- Continues to talk with parties to go deeper into understanding the conflicts and come out with solutions
- Drafts a settlement from the draft proposals and get the same duly executed

Reports Generated using AI for Mediators, Mediation Advocates and Mediation Platforms

- Cases undertaken during period
- Cases disposed during a period
- Average time taken in disposal of cases
- Successful Mediations during a period
- Failure Reports during a period
- Percentage of Success
- Percentage of Failure
- Subjects and Issues considered during a period
- Success and Failure with respect to particular subject and issue
- Dealing with parties
- Dealing with mediation advocates
- Procedures followed
- Ingenuity shown in cases
- Preparation before starting the session
- Total time taken in session
- Average time taken in sessions
- Dealing with technical issues
- Analysis of reviews received

AI and Arbitration

- **Advocates**

- Helps advocates to understand the facts and issues clearly from the documents
- Helps Advocates in drafting pleadings
- Helps Advocates in drafting a common lists of dates and events
- Helps Advocates in legal research
- Helps Advocates in drafting written submissions

- **Arbitrator**

- Helps Arbitrator understand facts, issues, summary
- Helps Arbitrator to draft an award on the basis of pleadings, written submissions, statutes and precedents



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Thank You

Feel Free to Ask –We are open to discussion

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